

## TOP 40 UNDER 40

### Cayce Greiner

When she graduated from law school at the University of Hawaii in Manoa, Greiner's first job was with Hawaii Supreme Court Associate Justice James E. Duffy Jr., who showed her how to be a lawyer and a leader.

What she learned from him helped her rise quickly at Tyson & Mendes LLP, where she began her civil justice career. At 32, she is a firm development partner tasked with providing litigation support for trial teams across all nine of its U.S. offices and directing marketing and business development.

"The firm recognizes dedication and rewards it," said Greiner, who is the first lawyer within her immediate family. She worked as a lobbyist in college, which exposed her to the legislature and drew her to law.

She founded and chairs a women's initiative, which mentors and supports women lawyers within the firm.

"I like to think of mentorship broadly," she said. "The traditional view is to help those who are younger than you, but at Tyson it's holistic, in that I've reverse-mentored those who are older than me that needed support in particular areas, and I've received support from others too."

Greiner also oversees the firm's young professionals group to support growth among attorneys and insurance professionals. One of her biggest projects is the training program she developed for the Tyson & Mendes University, which helps its attorneys develop leadership skills and deliver quality service.

Together, the initiatives have helped the firm grow 217 percent in the past 18 months, retain more women attorneys and increase its roster of attorneys by 100 percent in the past year.



**Tyson & Mendes LLP**

**Title:** Firm Development Partner

**Age:** 32

— Padma Nagappan